

NORTH VERMILLION COMMUNITY SCHOOL CORPORATION

Minutes from the Regular Board Meeting of the Board of Education
on February 18, 2025, at the North Vermillion High School Conference Room
located at 5555 North Falcon Drive, Cayuga, Indiana 47928.

CALL TO ORDER: Meeting called to order by President Paige at 7:02 p.m.

ROLL:	Mrs. Sadie Paige, President	Present
	Mrs. Joan E. Hathaway, Vice President	Present
	Mr. Jason D. McLain, Secretary	Present
	Mr. John I. Bean, Member	Present
	Mr. Brian L. Hughes, Member	Present
	Mr. Steve Russell, Member	Present
	Mr. Brandon Thomann, Member	Absent
OFFICIAL:	Brian C. Byrum, Superintendent	Present
	Paul Pfladderer, Consultant	Absent

A. CALL TO ORDER/PLEDGE OF ALLEGIANCE/PRAYER

The meeting was called to order by Board President, Sadie Paige, at 7:02 p.m. The pledge of allegiance was led by Joan Hathaway and said in unison. Prayer was given by Brian Hughes.

B. ROLL CALL

On call of the roll, board members present were John Bean, Joan Hathaway, Brian Hughes, Jason McLain, Sadie Paige and Steve Russell.

C. APPROVAL OF AGENDA

No amendment was required. A motion was made to approve the agenda as presented.

Motion by John Bean
Seconded by Brian Hughes
Motion carried 6-0

D. APPROVAL OF MINUTES

The minutes of the January 14, 2025, Regular School Board meeting were presented for approval.

Motion by Jason McLain
Seconded by Joan Hathaway
Motion carried 6-0

E. SCHOOL HIGHLIGHTS & REPORT

School Highlights were given by Mr. Kirk for the Jr./Sr. high school and Mrs. Porter for the elementary school:

- NVHS WRCTE recruitment—instructors met with 98% of our juniors and seniors
- Senior Interview Day—seniors met with local professionals for mock interviews and advice
- National FFA Week is this week
- WRCTE Robotics competitions this month
- BPA Contest--March 9-11 in Indianapolis
- 8th Grade College and Careers Class trip scheduled to Ivy Tech
- NVHS will host Boys Varsity Basketball Sectionals in March
- SAT for juniors is March 5
- NVHS will host D'Arlier Art Show at the end of March
- Expanding Robotics to two sections next school year
- College/Career Fair will be in April
- NVES will host PTO Carnival on Friday, February 28, 5-7 p.m. Bounce houses, games, 6th grade field trip fundraiser spaghetti dinner.
- IREAD 3 is mandated for all 2nd and 3rd grade students this year—March 3-7. 2nd graders are not required to pass and can take the test again as 3rd graders. Summer school will be offered for 3rd grade students who do not pass IREAD 3.
- 3rd through 6th grade ILEARN 3rd checkpoint is March 3-7

- Student Council raised \$613.34 to date for a family who lost everything in a house fire. Students may vote for staff members to compete in a dodge ball game before spring break.
- Mr. Kirk presented the February Learning Lens highlighting 96% enrollment in AP and/or dual credit classes over the past three years.
- Mr. Kirk also expressed appreciation for our bus drivers and mentioned National Bus Driver Appreciation Day is February 22.

F. PUBLIC PARTICIPATION

No member of the public elected to speak.

G. RECOMMENDATIONS

1. Conflict of Interest

Superintendent Byrum recommended our newest Board member, Steve Russell, read, complete and sign a Conflict of Interest disclosure. The disclosure will be placed on file in the Superintendent's office, Vermillion County Clerk's office and Gateway-Indiana State Board of Accounts.

Motion by Jason McLain

Seconded by John Bean

Motion carried 6-0

2. Bus Bids

Superintendent Byrum recommended approval of Spicer Transportation LLC's bid for bus route#3 at \$400/day.

Motion by Joan Hathaway

Seconded by Brian Hughes

Motion carried 6-0

3. Bus Purchase

Superintendent Byrum recommended approval of the purchase of a new, white activity bus.

Motion by John Bean

Seconded by Jason McLain

Motion carried 6-0

4. Falcon Drive/Parking Lot Project

Superintendent Byrum shared a quote from Hesler Paving & Contracting Inc. for Falcon Drive/Parking Lot repairs and improvements and recommended approval from the Board.

Motion by Jason McLain

Seconded by Brian Hughes

Motion carried 6-0

5. Revised 2025-2026 Calendar

Superintendent Byrum recommended approval of the revised 2025-2026 School Calendar. There will be no planned early dismissals, but there will

be planned 2-hour delays for staff development which will align with CTE and Special Education schedules with local participating school districts.

Motion by John Bean

Seconded by Joan Hathaway

Motion carried 6-0

6. NEOLA Policy

Superintendent Byrum met with our NEOLA representative regarding necessary updates to our NEOLA policy and recommended the Board approve the 1st reading of the revised policies.

Motion by Jason McLain

Seconded by Brian Hughes

Motion carried 6-0

7. Field Trips

Superintendent Byrum recommended the approval of two field trips: BPA to the Indiana Business Professionals of America State Leadership Conference Sunday, March 9, 2025, through Tuesday, March 11, 2025, in Indianapolis and WRCTE Cosmetology students will travel out-of-state to America's Beauty Show at the Robert E. Stephens Convention Center in Rosemont, Illinois, on April 7. Students will travel on a charter bus paid for by Thompson's College of Cosmetology. Convention expenses are also covered by Thompson's College of Cosmetology. This is a single-day trip, not overnight.

Motion by John Bean

Seconded by Brian Hughes

Motion carried 6-0

8. Field Trip Bus Driver Hourly Rate

Superintendent Byrum recommended approval of the increase in field trip bus driver hourly pay rate from \$14.75/hr. to \$20.00/hr. with a minimum, off campus per trip of \$40.00/hr.

Motion by Jason McLain

Seconded by Joan Hathaway

Motion carried 6-0

9. Personnel

Superintendent Byrum recommended the board approve the following personnel actions:

A. Resignations

1. None

B. Maternity Leave

1. None

C. Retirements

1. None

D. Appointments

1. Brian Crabtree—Varsity Football Coach
 2. Lane Woolwine & Allison Pell—Elementary Volleyball (split ECA)
 3. Jacob Earl—Intervention Teacher
 4. Spring Coaches
 - a. Varsity Boys Baseball
Robby Davis—Head Coach
Jordan West—1st Assistant
 - b. Varsity Girls Softball
Ardie Kilgore—Head Coach
Tori Kilgore—1st Assistant
 - c. Varsity Boys Track
Ben Blank—Head Coach
 - d. Varsity Girls Track
Hilary Blank—Head Coach
Jacob Earl—1st Assistant
 - e. Jr. High Track
Kim Clarey—Head Coach
Amber Smith—1st Assistant
 - f. 5th/6th Grade Football
Brian Crabtree—6th Grade Coach
Joe Culbreath—5th Grade Coach
 - g. Summer Conditioning
Brian Crabtree—Football Coach
Cody Wright—Boys Basketball Coach
Wade Statzer—Girls Basketball Coach
- Motion by John Bean
Seconded by Jason McLain
Motion carried 6-0

E. Other

1. The reasons for creating the new salary schedule for certified staff was to allow teachers currently employed by the School Corporation to receive a salary adjustment in comparison to starting base salaries of new teachers to achieve a teacher retention catch-up. This section of the contract is intended to describe the placement of teachers into the new 2023-2024 salary schedule in the 2023-2025 bargaining agreement. Through legal-council guidance, I am asking for a recommendation to move 1 teacher to account for 3 years that were missed during this process and be retroactively compensated from the first pay of this current school year.
Motion by Brian Hughes
Seconded by Joan Hathaway
Motion carried 6-0

H. TREASURER REPORT

1. **Financial Report Filed for Audit**
2. **Approval of Claims and Ratification of Payrolls**

A motion was made that claims numbered 60788 to 60898 be approved as presented and to ratify payrolls of December 6, 2024, and December 20, 2024.

Motion by Jason McLain
Seconded by John Bean
Motion carried 6-0

A motion was made that claims numbered 60899 to 61004 be approved as presented and to ratify payrolls of January 3, 2025, January 17, 2025, and January 31, 2025.

Motion by Jason McLain
Seconded by Brian Hughes
Motion carried 6-0.

I. BOARD INFORMATION

- Financial Report was given by Superintendent Byrum.
- Superintendent Byrum met with Senator Greg Goode and Dr. Bob Taylor from Indiana Association of Public School Superintendents to discuss upcoming education bills in the general assembly. Bills highlighted for the board to watch include: House Bill 1001 (education budget), Senate Bill 1 (tax levy), and House Bill 1230 (school board members declaring partisanship in future elections).
- Current projects: doors are getting fixed, ADA button is being added to the Falcon Activity Center, fire alarm systems are being improved, Hall of Graduate photos are being fixed/framed
- New opportunity for Family and Consumer Science Education Professions—Early Childhood starting next school year. Participating students could potentially work in our preschool and earn dual credit through Indiana State University.

Adjournment

There being no further business to present, Board President, Sadie Paige, called for the meeting to adjourn. The meeting adjourned at 7:49 p.m.

Sadie Paige, President

Jason McLain, Secretary

The next regularly scheduled board meeting will be held on Tuesday, March 11, 2025, at 7:00 pm. in the North Vermillion High School Conference Room.