

NORTH VERMILLION COMMUNITY SCHOOL CORPORATION

Minutes from the Regular Board Meeting of the Board of Education  
on July 16, 2024 at the North Vermillion High School Conference Room  
located at 5555 North Falcon Drive, Cayuga, Indiana 47928.

CALL TO ORDER: Meeting called to order by President Bean at 7:00 p.m.

ROLL:	Mr. John I. Bean, President	Present
	Mrs. Joan E. Hathaway, Vice President	Present
	Mrs. Sadie Paige, Secretary	Present
	Mr. William T. Fulton, Member	Present
	Mr. Brian L. Hughes, Member	Present
	Mr. Jason D. McLain, Member	Absent
	Mr. Brandon Thomann, Member	Absent

OFFICIAL:	Daniel A. Nelson, Superintendent	Present
	Brian C. Byrum, Asst. Superintendent	Present
	Paul Pfladderer, Consultant	Present

July 16, 2024

**A. CALL TO ORDER/PLEDGE OF ALLEGIANCE/PRAYER**

The meeting was called to order by Board President, John Bean at 7:00 p.m. The pledge of allegiance was led by Joan Hathaway and said in unison. Prayer was given by William Fulton.

**B. ROLL CALL**

On call of the roll, board members present were John Bean, William Fulton, Joan Hathaway, Brian Hughes and Sadie Paige. Jason McLain and Brandon Thomann were absent.

**C. AMENDMENT TO AGENDA**

A motion was made to approve the agenda as presented.

Motion by Joan Hathaway  
Seconded by Brian Hughes  
The motion carried 5-0.

**D. APPROVAL OF MINUTES**

The minutes of the June 18, 2024 Regular School Board meeting were presented for approval.

Motion by Sadie Paige  
Seconded by Joan Hathaway  
The motion carried 5-0.

**E. SCHOOL HIGHLIGHTS**

- Wednesday, July 24- High School & Elementary Office Staff returns.
- Thursday, July 25-PLC Leader Summit
- Monday, August 5-Teacher Work Day #1
- Tuesday, August 6-Teacher Work Day #2
- Wednesday, August 7–First Student Day

**F. PUBLIC PARTICIPATION**

No member of the public elected to speak.

**G. CORPORATION POLICY REVIEW**

The Superintendent discussed the present Corporation policy about the appointment of a new Board Member and would like the Board to review the policy. Further review of the policy will be discussed at the August Board meeting.

## **H. RECOMMENDATIONS**

### **1. Evaluation Plan & Teacher Appreciation Grant Policy 2024-2025**

The Superintendent recommended the Board approve and adopt the new evaluation tool for certified teacher evaluation and Teacher Appreciation Grant Policy 2024-2025. The evaluation and development plan includes the Indiana requirements as well as the process, rubrics and forms. This will replace the current tool that we pay for by Standard For Success. The state allows for schools to create their own tool following state mandates. This will also have to be approved by the IDOE after Board approval.

Motion by Sadie Paige  
Seconded by Joan Hathaway  
The motion carried 5-0.

### **2. Corporation Bus Route**

The Superintendent recommended the Board allow him to increase the salary for the Corporation bus routes #1 and #5 and use the fuel escalator for the 2024-2025 school year. The 2024-2025 school year will be the last year of the 4-year contract. Specs will be created in November to put out for bid. We should expect a bus driver shortage and a 2025-2026 route increases from contract drivers.

Motion by Brian Hughes  
Seconded by William Fulton  
The motion carried 5-0.

### **3. MOU – Wabash Valley TPC**

The Superintendent recommended the Board approve the MOU between Wabash Valley Tobacco Prevention and Cessation and North Vermillion High School. This Memorandum of Understanding was designed to create an exchange of information related to commercial tobacco use, secondhand smoke exposure and cessation resources between Wabash Valley Tobacco Prevention and Cessation and North Vermillion High School.

Motion by Joan Hathaway  
Seconded by Sadie Paige  
The motion carried 5-0.

### **4. Jr.-Sr. HS Handbook**

The Superintendent recommended the Board approve Jr-Sr High School Handbook changes for the 2024-2025 school year.

Motion by William Fulton  
Seconded by Sadie Paige  
The motion carried 5-0.

## **5. Adult Lunch Prices**

The Superintendent recommended the Board approve that be no changes in the Adult prices for the 2024-2025. Adult breakfast price is \$2.80 and Adult lunch price is \$4.70.

Motion by Sadie Paige  
Seconded by Brian Hughes  
The motion carried 5-0.

## **6. Personnel**

The Superintendent recommended the Board approve the following personnel action:

### **A. Resignations:**

1. Allison Pell – Elementary Teacher & JH Volleyball Coach

### **B. Appointments:**

1. Director of Special Education (Job Description)
  - a. Melissa Scaggs
2. Part-time Dean of Students
  - a. Ben West
3. Part-time Student Service Facilitator
  - a. Brian Crabtree
4. High School Social Studies Teacher – Part-time
  - a. Clinton Burney
5. Elementary 6<sup>th</sup> Grade Teacher
  - a. Andrea Pickerill
6. Fall Coach
  - a. Gage Woodard will be a 4<sup>th</sup> Assistant Football Coach for the High School, splitting the pay with the 3<sup>rd</sup> Assistant.
7. Information about 2023-2025 Teacher Agreement
  - a. Insurance rates will increase so the 2023-2025 NVCTA agreement will need to be reopened to discuss the insurance increase as stated in the agreement.

Motion by William Fulton  
Seconded by Joan Hathaway  
The motion carried 5-0.

## **I. Treasurer**

### **1. Financial report filed for audit**

### **2. Approval of Claims & Ratification of Payrolls**

A motion was made that claims numbered 60047 to 60151 and and claims numbered 60152 to 60228 be approved as presented and to ratify payrolls of May 10, 2024, May 24, 2024, June 7, 2024 and June 21, 2024 as presented.

Motion by Sadie Paige  
Seconded by John Bean  
The motion carried 5-0.

**J. Board Information**

- Paul Pfladderer gave the monthly budget update.

**Adjournment**

There being no further business to present, Board President Bean called for the meeting to adjourn. The meeting adjourned at 8:08 p.m.

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John I. Bean, President

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Sadie Paige, Secretary

The next regularly scheduled board meeting will be held on Tuesday, August 20, 2024 at 7:00 pm. in the North Vermillion Jr-Sr High School Conference Room.