

NORTH VERMILLION COMMUNITY SCHOOL CORPORATION

**Minutes from the Regular Board Meeting of the Board of Education
on November 14, 2023 at the North Vermillion Elementary Library
located at 5585 North Falcon Drive, Cayuga, Indiana 47928.**

CALL TO ORDER: Meeting called to order by President Bean at 7:00 p.m.

ROLL:	Mr. John I. Bean, President	Present
	Mr. Brian L. Hughes, Vice President	Absent
	Mrs. Sadie Paige, Secretary	Present
	Mr. William T. Fulton, Member	Absent
	Mrs. Joan E. Hathaway, Member	Present
	Mr. Jason D. McLain, Member	Absent
	Mr. Brandon Thomann, Member	Present
OFFICIAL:	Daniel A. Nelson, Superintendent	Present
	Paul Pfladderer, Consultant	Present

November 14, 2023

A. CALL TO ORDER/PLEDGE OF ALLEGIANCE/PRAYER

The meeting was called to order by President, John Bean at 7:00 p.m.
The pledge of allegiance was led by Joan Hathaway and said in unison.
Prayer was given by Brandon Thomann.

B. ROLL CALL

On call of the roll, board members present were John Bean, Joan Hathaway, Sadie Paige and Brandon Thomann. William Fulton, Brian Hughes and Jason McLain was absent.

C. APPROVAL OF AGENDA

No amendment was required. A motion was made to approve the agenda as presented.

Motion by Sadie Paige
Seconded by Joan Hathaway
The motion carried 4-0.

D. APPROVAL OF MINUTES

The Memoranda of the October 24, 2023 Executive Session and the Minutes of the October 24, 2023 Regular School Board meeting were presented for approval.

Motion by Brandon Thomann
Seconded by Sadie Paige
The motion carried 4-0.

E. SCHOOL HIGHLIGHTS & REPORT

Highlights were given by Mr. Byrum and Mr. Nelson:

- Thanksgiving Break: November 22, 23 & 24.
- Elementary Spell Bowl team competed at Woodrow Wilson in Terre Haute on November 13 and finished 2nd. Congratulations to Andrew Porter for his perfect round and Kaleigh Strader for her near perfect round. The team is ranked 23rd in the State.
- PTO Secret Santa Shop-December 11-13.
- K-3 Teachers will be attending a Reading/Math Summit at ISU on November 20 and November 21.

F. PUBLIC PARTICIPATION

There was no public comment.

G. RECOMMENDATIONS

1. 2023-2024 & 2024-2025 Teacher Agreement

The Superintendent recommended the approval of the 2-year (2023-2024 & 2024-2025) Teacher Agreement agreed upon by the North Vermillion Classroom Teachers Association and the North Vermillion School Corporation.

Motion by Sadie Paige
Seconded by Joan Hathaway
The motion carried 4-0.

2. Corporation Guidelines & Policy

The Superintendent recommended the Board approve the first reading of the policies and guidelines for the Falcon Activity Center (Community Center) as presented.

Motion by Joan Hathaway
Seconded by Sadie Paige
The motion carried 4-0.

3. Personnel

The Superintendent recommended the board approve the following personnel actions:

A. Appointments

- a. Miranda Ethington – 6th Grade Girls Basketball Coach
- b. Gabe Spivey – Theatre Tech
- c. John Lawson – Elementary 2nd Shift Custodian – Part-time

Motion by Sadie Paige
Seconded by Joan Hathaway
The motion carried 4-0.

B. Other:

a. Classified Employees:

- i. Health Insurance Rates – 2023-2024 school year
 - 1. Match 4% increase in the Teacher Agreement.

Motion by Sadie Paige
Seconded by Joan Hathaway
The motion carried 4-0.

ii. Salary Increase:

- 1. \$1.50 per hour increase (retroactive) – 2023-2024
- 2. \$.50 per hour increase (start of the new school year) – 2024-2025

Motion by Joan Hathaway
Seconded by Brandon Thomann
The motion carried 4-0.

- b. Administration:
 - i. Health Insurance Rates – 2023-2024 school year
 - 1. Match 4% increase in the Teacher Agreement.
 - ii. Salary Increase:
 - 1. 2023-2024 based on the average of the teacher raises.
 - a. \$5,150 annual increase
 - 2. 2024-2025
 - a. \$1,000 annual increase (start of contract)

Motion by Sadie Paige
Seconded by Joan Hathaway
The motion carried 4-0.

I. Treasurer

1. Approval of Claims & Ratification of Payrolls

A motion was made that claims numbered 59201 to 59327 be approved and to ratify payrolls October 13, 2023 and October 27, 2023 as presented.

Motion by Sadie Paige
Seconded by John Bean
The motion carried 4-0.

J. BOARD INFORMATION

- o Financial report was given by Paul Pfledderer.
- o Construction updates were given by Superintendent Nelson.

Adjournment

There being no further business to present, Board President Bean called for the meeting to adjourn. The meeting adjourned at 8:10 p.m.

John I. Bean, President

Sadie Paige, Secretary

The next regularly scheduled board meeting will be held on Tuesday, December 19, 2023 at 7:00 p.m. in the North Vermillion High School Conference Room.